

Code **THG**
Company name Tien Giang Investment and Construction Joint Stock Company
Date 05/05/2020
Subject Resolution on the AGM 2020

Content:

Tien Giang Investment and Construction Joint Stock Company announces the Resolution of Annual General Meeting 2020 dated May 04, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019 and plan for 2020.
2. Approving the repost from the Supervisory Board in 2019 and plan for 2020.
3. Approving the audited financial statements in 2019.
4. Approving the business plan in 2020:
 - Consolidated net revenue: VND 1,400 billion
 - Consolidated profit after tax: VND 115 billion
 - Total value of investment: VND 493 billion.
5. Approving the plan for profit distribution and stock dividend payment in 2019 and plan for 2020:
 - a. Plan for 2019 profit distribution:

No.	Content	Amount (VND)
1	Undistributed profit after tax of previous year	68,607,493,182
2	Profit after tax of 2019 parent company's shareholders	106,649,092,272
3	Total profit after tax is distributed:	175,256,585,454
4	Profit to distribute:	93,727,608,990
4.1	Investment and Development fund (20% profit after tax)	21,329,818,454
4.2	Reward and Welfare fund (6% profit after tax)	6,398,945,536
4.3	To pay dividend for 2019 (50%/charter capital)	65,998,845,000
-	To pay first and second dividend (20%/charter capital)	26,399,538,000
-	To pay remaining cash dividend for 2019 (20%/charter capital)	26,399,538,000
-	To pay remaining stock dividend for 2019 (10%/charter capital)	13,199,769,000
5	Remaining profit after distributing	81,528,976,464

- b. Plan for 2019 stock dividend payment:
- Stock name: Tien Giang Investment and Construction Joint Stock Company
 - Stock code: THG
 - Stock type: common share
 - Par value: VND 10,000
 - Rate: 10% (Shareholder who owns 10 shares will receive 01 new share).
 - Number of shares issued: 13,199,769 shares
 - Number of outstanding shares: 13,199,769 shares
 - Number of shares expected to be issued: 1,319,977 shares
 - Total value (based on par value): VND 13,199,770,000
 - Plan to deal with fractional shares: The distributed shares will not be rounded down to dozen, the fractional shares (if any) will be cancelled.
 - Regulation on rights transfer: none
 - Time of implementation: after being approved by the State Securities Commission of Vietnam (SSC).
- c. Profit distribution plan in 2020:
- Expected profit after tax of 2020: VND 115 billion; distribution plan, including:
 - Dividend payment: 40%/charter capital
 - Investment and Development fund: 20% profit after tax
 - Reward and Welfare fund: 6% profit after tax
6. Approving the remuneration of the BOD and Supervisory Board in 2019 and plan for 2020:
- a. In 2019:
- BOD: VND 1,599,736,384
 - Supervisory Board: VND 300,000,000.
- b. In 2020:
- BOD: 1.5% profit after tax;
 - Supervisory Board:
 - ✓ Head of Supervisory Board: 9,000,000 dongs/month;
 - ✓ Member of Supervisory Board: 8,000,000 dongs/month.
7. Approving the selection of the auditor for the financial statements in 2020:
- A&C Auditing and Consulting Com Ltd (A&C Co.,Ltd);

- Vietland Auditing and Consulting Com Ltd (VIETLANDCo.,Ltd).
- 8. Approving the supplement of the Company's business lines.
- 9. Approving the investment in the Gia Thuan 2 Industrial cluster project
- 10. Approving the investment in the Road No.4 project.
- 11. Approving the bonus to the Executive Board and the employees have contributed VND 4 billion and calculated in the cost of production and business activities in 2020.